

Summary

The doctoral dissertation entitled: "The system of in-service training for officers of the State Fire Service" was intended by the author to identify and evaluate the methods and forms that are used in the professional development of a uniformed formation such as the State Fire Service. In addition, an in-depth analysis was carried out on the essence of the importance of the in-service training system in the professional life of firefighters, emphasising the importance of this area, due to the continuous improvement of qualifications, self-improvement, as well as increasingly better realisation of the social role of serving the state and citizens. The requirements and standards to be met by organisational units in the organisation and course of the training process, together with their accountability, are also presented in detail.

According to the subject and the aim of the research, the main research problem is defined by the question: *What changes should be introduced into the system of in-service training of officers of the State Fire Service in order to improve the effectiveness of raising the professional qualifications of firefighters in terms of increasing the effectiveness and efficiency of conducting rescue operations?*

The main motive for writing this doctoral dissertation was professional experience during many years of service in the State Fire Service. On the basis of his own experience and the literature on the subject, the author has decided that it is absolutely necessary to modify the current process of in-service training in this uniformed formation. The author assumes that national security is the highest, existential value for citizens, and given the primary purpose of its behaviour within the state, the process of in-service training in the State Fire Service can contribute to improving security and its feeling among citizens.

The dissertation, excluding the introduction and conclusion, consists of four substantive chapters: Chapter 1 Methodological assumptions; Chapter 2 Methods and forms of the in-service training process for employees in the structures of a hierarchical organisation; Chapter 3 Organisation of in-service training in the State Fire Service; Chapter 4 Concept of improvement of the in-service training process in the State Fire Service.

In the first chapter, the subject, purpose of the research, research problem, research hypotheses and the needed methods, tools and techniques that were used to conduct the empirical research were discussed in detail. The research sample needed was also defined and their characteristics were made.

Chapter two refers to the process and principles of training, as well as to the most commonly used methods and contemporary forms of in-service training in hierarchical organisation structures.

The third chapter presents the organisation of in-service training in the State Fire Service. A detailed analysis was made of the currently functioning process in fire protection. Its functionality was illustrated along with its incompleteness.

The fourth chapter included the essential, empirical part of the dissertation, which included an analysis of the author's own research results, as well as a concept for improving the process of in-service training in the State Fire Service.

The dissertation includes a comprehensive collection of extensive content relating to in-service training in a uniformed formation such as the State Fire Service. A thorough analysis of the literature on the subject made it possible to create a dissertation that is innovative, concise and exhaustive of the main research issue.